

# **Terms & Conditions**

# PRIVACY NOTICE

# INTRODUCTION

This privacy notice (notice) applies to the processing of personal data by Charlie Webb in connection with the processing of personal data on this website, including any personal data you may provide though the use of the website when you sign up to receive newsletters or use our contact forms (referred to through this notice as this Website).

This Website is not intended for children and we do not knowingly collect personal data relating to children.

References in this notice to "you" or "your" are references to individuals who use this Website and references in this notice to "CW", "we", "us" or "our" are references to Charlie Webb.

This notice is issued on behalf of Charlie Webb as controller. Unless we notify you otherwise at the time your personal data is collected, Charlie Webb is the controller for your personal data.

# PURPOSE OF THIS NOTICE

This notice aims to give you information about how CW collects and processes your personal data when you use this Website. It is important that you read this notice together with any other notices we may provide on specific occasions when we are collecting or processing your personal data, so that you are fully aware of how and why we are using your personal data. This notice supplements the other notices and is not intended to override them.

# HOW TO MAKE A COMPLAINT ABOUT THE USE OF YOUR PERSONAL DATA BY US

If you have any concerns or questions about this notice, including any requests to exercise your rights, please contact us using the contact details set out below:

Name: Charlie Webb

Address: Flat 2, 6 Lime Grove, New Malden, KT3 3TW

**Phone Number:** 07791405387

E-mail: <a href="mailto:charliewebb87@hotmail.co.uk">charliewebb87@hotmail.co.uk</a>

If you are unhappy with how we process your personal data you can contact the Information Commissioner's Office to make a complaint directly (www.ico.org.uk). However, we would encourage you to contact us in the first instance so we may resolve any issues you have.

CHANGES TO THE NOTICE OR TO YOUR PERSONAL DATA

This notice takes effect from 13 April 2021. We will inform you of any changes made to this notice by posting these on this Website or emailing or posting a copy to you.

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us. If you wish to update your personal data, please contact us at charliewebb87@hotmail.co.uk

#### THIRD PARTY LINKS

This Website may include links to third-party websites (including social media sites), plug-ins and applications. Clicking on those links or enabling those connections may allow third parties to collect or share personal data about you. We do not control these third-party websites and are not responsible for their privacy statements. When you leave this Website, we encourage you to read the privacy notice of every website you visit.

#### THE PERSONAL DATA WE COLLECT ABOUT YOU

Personal data includes any information about an individual from which that person can be identified. It does not include personal data where the identity has been removed (anonymous data).

Please note that we may process your personal data without your knowledge or consent where this is required or permitted by law.

We collect, use and share aggregated data such as statistical or demographic data for any purpose. Aggregated data may be derived from your personal data but is not considered personal data in law as this data does not directly or indirectly reveal your identity. For example, we may aggregate your Usage Data to calculate the percentage of users accessing a specific website feature. However, if we combine or connect aggregated data with your personal data so that it can directly or indirectly identify you, we treat the combined data as personal data which will be used in accordance with this notice.

We do not collect any special categories of personal data about you through this Website (this includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health and genetic and biometric data). Nor do we collect any information about criminal convictions and offences.

We collect, use, store and transfer different kinds of personal data about you. We have grouped together the following categories of personal data to explain how this type of information is used by us. These terms are used throughout this notice:

Contact Data	including your address, email address and telephone numbers		
Identity Data	including your first name, last name and title		
Marketing and Communications Data	including your marketing and communication preferences		

Profile Data	including your contact made by you	
Technical Data	includes information collected when you access this Website your internet protocol (IP) address, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the devices you are using	
Usage Data	information about how you use this Website	

# HOW YOUR PERSONAL DATA IS COLLECTED

We use different methods to collect personal data from and about you, including through the channels set out below.

**Direct interactions:** You give us your Contact Data, Identity Data and Profile Data directly, for example, when you:

submit a contact form on this Website; or

request marketing to be sent to you for example a newsletter.

**Automated technologies or interactions:** We receive Technical Data about your equipment, browsing actions and patterns. We collect this personal data by using cookies, server logs and other similar technologies. Please see our Cookie Policy for further details of the information collected.

**Third parties or publicly available sources:** We receive Technical Data from analytics providers for example Google Analytics.

# How we use your personal data

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data in the following circumstances:

Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests (for example it is within our legitimate interests to know who has contacted us).

Where we need to comply with a legal or regulatory obligation to which we are subject.

In certain circumstances we may rely on your consent to process your personal data, for example for certain email marketing.

Section 11 below sets out further information about the legal bases that we rely on to process your personal data.

We do not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law).

# HOW WE WILL USE YOUR PERSONAL DATA

We set out below, in a table format, a description of the ways in which we use your personal data and the legal bases we rely on to do so. Where appropriate, we have also identified our legitimate interests in processing your personal data.

We may process your personal data for more than one legal basis depending on the specific purpose for which we are using your personal data. Please contact us at charliewebb87@hotmail.co.uk if you need further details about the specific legal

basis we are relying on to process your personal data where more than one legal basis has been set out in the table below.

Purpose and/or activity Type of data		Legal basis for processing	
To notify you about changes to this Website, our terms and conditions or privacy notice	<ul> <li>Contact Data</li> <li>Identity Data</li> <li>Profile Data</li> </ul>	<ul> <li>Necessary to comply with a legal or regulatory obligation</li> <li>Necessary for our legitimate interests: to ensure that you have the most up-to-date terms regarding the use of this Website and to ensure that this Website is functioning as intended and if this can be improved</li> </ul>	
To manage our relationship with you which will include notifying you of any changes to terms and conditions or privacy policy To administer and protect our business and this Website (including troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data)	<ul> <li>Contact Data</li> <li>Identity Data</li> <li>Profile Data</li> <li>Technical Data</li> <li>Usage Data</li> </ul>	<ul> <li>Necessary to comply with a legal or regulatory obligation</li> <li>Necessary for our legitimate interests: ensuring the efficient and secure running of this Website, including through maintaining information technology services, network and data security and improving</li> </ul>	
To deliver relevant website content to you and measure or understand the effectiveness of the content we serve to you	<ul> <li>Contact Data</li> <li>Identity Data</li> <li>Profile Data</li> <li>Technical Data</li> <li>Usage Data</li> </ul>	<ul> <li>Necessary for our legitimate interests: reviewing how visitors and customers use this Website, improving this Website and identifying ways to grow our business</li> </ul>	
To make suggestions and recommendations to you about services or content that may be of interest to you	<ul> <li>Contact Data</li> <li>Identity Data</li> <li>Marketing and Communications Data</li> <li>Profile Data</li> <li>Technical Data</li> <li>Usage Data</li> </ul>	Necessary for our legitimate interests: developing our services and growing our business	
To use data analytics to improve this Website, our services, marketing, customer relationships and experiences	<ul><li>Technical Data</li><li>Usage Data</li></ul>	<ul> <li>Necessary for our legitimate interests: reviewing how visitors and customers use this Website, improving this Website and identifying ways to grow our business</li> </ul>	

CHANGE OF PURPOSE

We will only use your personal data for the purposes for which we collected it as detailed in Section 9 and Section 11, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you wish to receive an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact us

at <a href="mailto:charlewebb87@hotmail.co.uk">charlewebb87@hotmail.co.uk</a> If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

# Marketing and exercising your right to opt-out of marketing

We strive to provide you with choices regarding certain personal data uses, particularly around marketing and advertising.

We may use your Identity, Contact, Technical Usage and Profile Data to form a view on what we think you may want or need, or what may be of interest to you. This is how we decide which events we believe will be of interest to you.

You will receive marketing communications from us if you have requested information from us and, in each case, you have not opted out of receiving that marketing. You can ask us to stop sending you marketing messages at any time by following the opt-out links on any marketing message sent to you. You can also opt-out by contacting us at any time at <a href="mailto:charliewebb87@hotmail.co.uk">charliewebb87@hotmail.co.uk</a>

# Third-party marketing

We do not share your personal data with any organisations outside of CW for marketing purposes. We will get your express opt-in consent before we share your personal data with any company outside of CW for marketing purposes.

#### DISCLOSURES OF YOUR PERSONAL DATA

We may have to share your personal data with the entities and persons set out below for the purposes for which we collected the personal data, as detailed in Section 9 and Section 11.

Where required, we will disclose your personal data to:

any person or entity to whom we are required or requested to make such disclosure by any court of competent jurisdiction or by any governmental, taxation or other regulatory authority, law enforcement agency or similar body;

our professional advisers or consultants, including lawyers, bankers, auditors, accountants and insurers providing consultancy, legal, banking, audit, accounting or insurance services to us; and

service providers who provide information technology and system administration services to us.

We may share your personal data with persons or entities outside of CW to whom we may sell or transfer parts of our business or assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, the part of our business that is (as the case may be) sold, acquired or is the merged entity may use your personal data in the same way as set out in this notice.

We require any person or entity to whom we disclose personal data pursuant to this

We require any person or entity to whom we disclose personal data pursuant to this Section 14 to respect the confidentiality and security of your personal data and to treat it in accordance with applicable laws and regulations. We do not allow such recipients of your personal data to use it for their own purposes, and we only permit them to process your personal data for specified purposes and in accordance with our instructions.

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with their instructions.

#### DATA SECURITY

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions and they are subject to a duty of confidentiality.

We ensure that those who have permanent or regular access to personal data, or that are involved in the processing of personal data, or in the development of tools used to process personal data, are trained and informed of their rights and responsibilities in when processing personal data.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

#### DATA RETENTION

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for. This includes for example the purposes of satisfying any legal, regulatory, accounting, reporting requirements, to carry out legal work, for the establishment or defence of legal claims.

To determine the appropriate retention period for personal data, we consider the amount, nature and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

If we have your personal data, and you have not been active on our website for a period of 24 months, we will delete your personal data.

Details of retention periods for cookies on this website are set out in our Cookie Policy. If you would like to know more about the retention periods we apply to your personal data, please contact us at <a href="mailto:charliewebb87@hotmail.co.uk">charliewebb87@hotmail.co.uk</a>

#### YOUR LEGAL RIGHTS

Under certain circumstances, you have rights under data protection laws in relation to your personal data. It is CWs policy to respect your rights and CW will act promptly and in accordance with any applicable law, rule or regulation relating to the processing of your personal data.

Details of your rights are set out below:

right to be informed about how personal data is used — you have a right to be informed about how we will use and share your personal data. This explanation will be provided to you in a concise, transparent, intelligible and easily accessible format and will be written in clear and plain language;

**right to access personal data** — you have a right to obtain confirmation of whether we are processing your personal data, access to your personal data and information regarding how your personal data is being used by us;

right to have inaccurate personal data rectified — you have a right to have any inaccurate or incomplete personal data rectified. If we have disclosed the relevant personal data to any third parties, we will take reasonable steps to inform those third parties of the rectification where possible;

right to have personal data erased in certain circumstances — you have a right to request that certain personal data held by us is erased. This is also known as the right to be forgotten. This is not a blanket right to require all personal data to be deleted. We will consider each request carefully in accordance with the requirements of any laws relating to the processing of your personal data; right to restrict processing of personal data in certain circumstances — you have a right to block the processing of your personal data in certain circumstances. This right arises if you are disputing the accuracy of personal data, if you have raised an objection to processing, if processing of personal data is unlawful and you oppose erasure and request restriction instead or if the personal data is no longer required by us but you require the personal data to be retained to establish, exercise or defend a legal claim;

right to data portability - in certain circumstances you can request to receive a copy of your personal data in a commonly used electronic format. This right only applies to personal data that you have provided to us (for example by completing a form or providing information through a website). Information about you which has been gathered by monitoring your behaviour will also be subject to the right to data portability. The right to data portability only applies if the processing is based on your consent or if the personal data must be processed for the performance of a contract and the processing is carried out by automated means (i.e. electronically); right to object to processing of personal data in certain circumstances, including where personal data is used for marketing purposes - you have a right to object to processing being carried out by us if (a) we are processing personal data based on legitimate interests or for the performance of a task in the public interest (including profiling), (b) if we are using personal data for direct marketing purposes, or (c) if information is being processed for scientific or historical research or statistical purposes. You will be informed that you have a right to object at the point of data collection and the right to object will be explicitly brought to your attention and be presented clearly and separately from any other information; and You may exercise any of your rights at any using the contact details set out in Section 3. You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive.

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response. We try to respond to all legitimate requests within one calendar month. Occasionally it may take us longer than one calendar month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

End of notice

# COOKIE NOTICE

#### INFORMATION ABOUT OUR USE OF COOKIES

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site.

A cookie is a small file of letters and numbers that we store on your browser, your device or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

We use the following cookies:

[Strictly necessary cookies. These are cookies that are required for the operation of our website. They include, for example, cookies that enable you to log into secure areas of our website and make use of our online booking platform.]

[Analytical/performance cookies. They allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.]

[Functionality cookies. These are used to recognise you when you return to our website. This enables us to personalise our content for you, greet you by name and remember your preferences (for example, your choice of language or region).] You can find more information about the individual cookies we use and the purposes for which we use them in the table below:

Name	Cookie Description	Purpose	Lifetime of Cookie
_ga	Google Analytics	This cookie is to record our audience size and usage pattern.	2 Years

#### THIRD PARTY COOKIES

[Please note that third parties (including, for example, advertising networks and providers of external services like web traffic analysis services) may also use **cookies**, over which we have no control. These **cookies** are likely to be analytical/performance **cookies** or targeting **cookies**]

# BLOCKING OR RESTRICTING COOKIES

You can stop cookies being used on your device by activating the setting on your browser that allows you to block the deployment of all or some cookies. Please visit www.allaboutcookies.org to find out how.